

Independent Security Consultants Affiliated with the Welsh-Sullivan Group LLC



Cliff P. Deckard, Deckard and Associates LLC

Cliff, Senior Consultant for Threat Management and Physical Security has an extensive range of experience in law enforcement, security, physical and personal protection, protective intelligence, terrorism and counter-terrorism, and management. His federal law enforcement career spanned more than 36 years with four very different agencies.

In 1973, Cliff began his career in law enforcement in the U.S. Secret Service. His assignments included field office assignments in San Francisco, Chicago, and Milwaukee, two permanent protective assignments assigned to the Vice President of the United States, and three Secret Service headquarters assignments in Intelligence and Inspection. He was the Special Agent in Charge of the Milwaukee Field Office, supervising all Secret Service responsibilities (criminal investigations and protection) in Wisconsin. While assigned to the Intelligence Division, he supervised the analysis and investigation of domestic and foreign intelligence and information potentially impacting the security of U.S. and foreign leaders. To accomplish this task he worked closely with the U.S. and foreign intelligence agencies on a daily basis. He supervised the initiation of the Secret Service's participation in the first 15 Joint Terrorism Task Forces throughout the United States.

In 1999, Cliff joined the Inspector General's Office at the U. S. Agency for International Development (USAID). He subsequently became the Deputy Assistant Inspector General for Investigations, supervising all worldwide investigations of fraud, waste, and abuse in USAID's \$8 billion a year foreign aide program. He directly managed 6 overseas field offices of Special Agent Investigators who conducted criminal investigations of U.S. persons, corporations, and entities involved in USAID programs.

In 2003, Cliff accepted a position as the Deputy Chief of Operations at the National Gallery of Art. Supervising a security force of 350 Security Officers and Special Police Officers, he orchestrated a comprehensive security plan to safeguard the national treasures of the United States, a museum complex of over 1.5 million square feet, and the safety and health of over 4 million visitors per year.

In 2007, Cliff joined the Pentagon Force Protection Agency as the Director of Threat Management. Cliff was tasked to create a protective intelligence organization within the Agency to collect, analyze, and investigate groups and individuals who might pose a danger to high ranking Department of Defense officials and/or the Pentagon and the Pentagon related components in the National Capital Region (NCR). In 2008, Secretary of Defense Robert Gates appointed Cliff to the Senior Executive Service position of Deputy Director for Law Enforcement and Security of the Pentagon Force Protection Agency. In this position Cliff supervised the Agency's 700 police officers, the Criminal Investigations Directorate, the Threat Management Directorate, and the Integrated Emergency Operations Center at the Pentagon. In addition to the Pentagon complex, Cliff was responsible for the security of an additional 117 NCR buildings and another 70,000 Department of Defense employees.

Cliff's real time experience in physical protection, domestic and international protective intelligence, risk analysis, security systems and technology, comprehensive criminal and ethics investigations, and management is unparalleled. He has had extensive training in crisis management and national security operations and was a member of the National Security Development Program. He has maintained the highest level of clearances in the U.S. Government.

Cliff's career is earmarked by his ability to interact and work well with a wide variety of people at all levels throughout very different kinds of organizations. He has been successful working with politicians, the military, federal, state, and local law enforcement agencies and officials, civilians, and U.S./ foreign businesses and corporations worldwide.

Cliff obtained a Bachelor of Arts degree from Miami University (Ohio). He completed the U.S. Treasury Department Leadership Development Program at George Washington University and he recently completed the National Security Studies Program, Elliott School of International Studies, at George Washington University. He has had extensive executive management training in security, intelligence, risk management, access control systems, anti-terrorism, strategic planning, crisis management, emergency operations, and personnel management.



Mike Haer, Michael Haer Security Consultants, LLC

Mike, Personnel Security and Risk Mitigation Consultant, offers more than 25 years of Federal Law Enforcement and Fortune 200 corporate security experience. His expertise includes domestic and international investigations, pre-employment screening and employee background investigations, threat and risk mitigation analysis, security management, and executive protection.

Mike began his law enforcement career as a special agent with the FBI. While with the FBI, he conducted both criminal investigations and foreign counterintelligence. He was commended by the Director of the FBI for his design and implementation of a sensitive operation to detect, prevent and neutralize the presence of hostile intelligence threats against the U.S.

Mike later served as Special Agent, Resident Agent-in-Charge, and Assistant Special Agent-in-Charge with the U.S. Agency for International Development (USAID). While with USAID, he lived in Singapore; Bangkok, Thailand; Manila, Philippines; and Washington, D.C. He traveled extensively throughout the world to conduct and supervise a global investigative effort to combat fraud, waste and abuse in U.S. foreign aid programs.

Mike joined Texas Instruments (TI), a Fortune 200 company, and served as Investigations Manager, Personnel and Contractor Security Manager, and interim Key Personnel Protection Manager. While with TI, he managed all investigative activities, both internal and external; the corporate pre-employment screening and discrepancy adjudications program; and the corporate executive protection program designed to ensure the safety of the CEO, Board of Directors, and senior management team.

Mike holds a Juris Doctorate (J.D.) degree from the University of Missouri in Kansas City, MO, and is a licensed attorney. He is fluent in Chinese Mandarin.



The Honorable John J. Goglia, John Goglia LLC

John, Senior Aviation Safety Consultant, served as a Member of the National Transportation Safety Board from August 1995 to June 2004. With more than 40 years experience in the aviation industry, he was the first Board Member to hold an FAA aircraft mechanic's certificate.

As a Board Member, John distinguished himself in numerous areas of transportation safety. In particular, he was instrumental in raising awareness of airport safety issues, including the importance of airport crash fire and rescue operations and the dangers of wildlife at airports. He played a key role in focusing international attention on the increasing significance of aircraft maintenance in aviation accidents. He pressed successfully for greater integration of civilian and military safety information, becoming a featured speaker at national aviation symposiums attended by military leaders and major defense contractors.

John was an outspoken advocate for greater compassion and sensitivity in dealing with surviving family members of victims of transportation accidents. He worked diligently to ensure that families received timely and forthright information following transportation accidents. In recognition of his dedication to helping grieving families, the National Air Disaster Alliance awarded him its 2001 Aviation Safety Award.

He is a former Professor of Aviation Science and Director of the Center for Integrated Emergency Management at Saint Louis University, Parks College of Engineering, Aviation and Technology. As such, he was responsible for creating a world-class program for preventing and preparing for disasters, from natural disasters such as forest fires to man-made ones such as aircraft accidents.

In addition, John held numerous positions in the airline industry and was involved for more than 20 years as a union flight safety representative on accident investigation teams.

Numerous aviation groups have recognized John's contributions to aviation safety. In 2006, he was awarded the annual Air Transport Association (ATA) Nuts and Bolts award. This award is the highest award given by the ATA and honors those with outstanding service and contributions to the airline industry over an extended period. In 2004, Aviation Week & Space Technology awarded him the coveted Laurel for his outstanding service as an NTSB Board member. In 2002 and 2003, the Society of Automotive Engineers presented him with the Marvin Whitlock Award for outstanding management accomplishment and the Aerospace Chair Award for outstanding leadership.

John Goglia is recognized across the world as an expert in aviation safety. He frequently serves as a keynote speaker at various events across the world including Maintenance, Repair and Overhaul conference, Society of Automotive Engineers, and other various panels and meetings. John's extensive experience is also often quoted in numerous news articles and on-air interviews.

John has served on a number of Boards, including the Aviation Technical Training College in Singapore, and is an advisor to a number of organizations, including the Professional Aviation Maintenance Association. Most recently, John was a Senior Vice President with JDA Aviation Technology Solutions, consulting on transportation and safety issues. In addition, John writes a regular column for Aviation International News. He also served as the Governor's appointee to the Boston Area Second Airport Site Selection Board and the Massachusetts Workers Compensation Review Commission. John also operated his own aircraft service company for more than twenty years.



Patrick F. Sullivan, Managing Partner, of the Finnerty-Sullivan Group LLC

Mr. Sullivan was appointed under warrant by the President of Ireland to the Garda Síochána Ombudsman Commission in July 2018, following his confirmation by the Irish Parliament. Mr. Sullivan is a graduate of the John Jay College of Criminal Justice in New York City. He is also a graduate of the Naval Postgraduate School, Center for Homeland Defense

and Security, Executive Leaders Program and is a former member of the U.S. Government's Senior Executive Service. He has spent his entire career in law enforcement and is considered an expert in misconduct and corruption investigations.

Prior to his appointment to the Garda Ombudsman Commission, Mr. Sullivan served as the Assistant Inspector General for Investigations, Office of the Inspector General of the U.S. Environmental Protection Agency (EPA). He supervised the OIG's criminal investigative activities, including allegations of grant fraud, contract fraud, employee misconduct, threats directed against EPA officials and facilities, and other violations of federal law within the OIG's jurisdiction. He has more than 30 years of service in federal law enforcement with significant supervisory, administrative, intelligence, counterterrorism, and criminal investigative experience.

Prior to his appointment at the EPA-OIG, Mr. Sullivan served as a Deputy Assistant Director with the Transportation Security Administration's (TSA's) Federal Air Marshal Service. He supervised TSA's participation in the Joint Terrorism Task Force program, the Federal Air Marshals' intelligence program and the imbedding of Federal Air Marshals with the Federal Bureau of Investigation, the Central Intelligence Agency, Immigration and Customs Enforcement, and Customs and Border Protection. He also was responsible for supervising TSA's domestic and foreign law enforcement liaison activity.

Previously, Mr. Sullivan was an Assistant Director with the Government Accountability Office, Office of Special Investigations, where he worked on cases involving allegations of misconduct by high-level government officials as well as special investigations requested by congressional committees. He spent more than 20 years in the U.S. Secret Service, where his last assignment was the worldwide supervision of counterfeiting investigations. He also was assigned to the U.S. Department of Justice, Organized Crime Strike Force, in Brooklyn, NY, where he worked cases targeting the traditional mafia crime families in New York City. Furthermore, he spent four years assigned to the Presidential Protection Division under Presidents Ronald Reagan and George H.W. Bush. Early in

his career, Mr. Sullivan worked for the FBI as an Investigative Assistant assigned to the surveillance of foreign intelligence officers engaged in suspected espionage and other intelligence activities directed against the United States. He is a graduate of the John Jay College of Criminal Justice with a B.S. degree in Police Science and Criminal Justice. He is also a graduate of the Naval Postgraduate School, Center for Homeland Defense and Security, Executive Leadership Program, and a member of the federal Senior Executive Service.

He has testified numerous times before the U.S. House of Representatives and the U.S. Senate. He is the past Chair of the Washington, DC, Liaison Officers Association and is a former member of the International Association of Chiefs of Police (IACP) Terrorism Committee and the IACP Police Professional Standards, Ethics, and Image Committee. His law enforcement duties have taken him to over thirty nations in North America, South America, Africa, Asia, and Europe.



Todd M. Keil, Owner of Keil Associates LLC

Todd has more than 27-years of experience in global security operations and management, intelligence and law enforcement, and threat assessment and risk mitigation in the government and the private sector.

Mr. Keil was appointed in December 2009 by President Barack Obama as the Assistant Secretary for Infrastructure Protection at the U.S. Department

of Homeland Security. His office was responsible for protecting the assets of the United States essential to the nation's security, public health and safety, economic vitality, and way of life. These assets are divided into 18 separate sectors as diverse as critical manufacturing, banking and finance, commercial facilities and information technology. Mr. Keil served in this position until February 2012. Prior to his appointment, Mr. Keil worked in corporate security management positions at Texas Instruments, Inc., and the Welsh-Sullivan Group, LLC.

Mr. Keil also held numerous key positions at the U.S. Department of State's Diplomatic Security Service over 22-years of service, culminating his career as the Regional Director for Western Hemisphere Affairs, where he championed protection of U.S. government facilities, personnel, and national security information. In Foreign Service positions at U.S. embassies in Indonesia, Ireland, and Austria, he provided a broad range of security and law enforcement management and risk mitigation expertise, while advising U.S. ambassadors and in primary liaison roles with a wide network of global law enforcement, intelligence, and security agencies. From 1994 to 2000, he held a leadership position on the protective detail that provided personal protection for two Secretaries of State.

Mr. Keil possesses a unique blend of field and high-level management skills and contacts, combined with his expertise in law enforcement, threat and risk assessment and mitigation, and applying business best practices in the private sector and to government operations.

Mr. Keil holds a Bachelor of Arts in Political Science and Criminal Justice from Ripon College in Ripon, Wisconsin. He has also attended special studies programs at the University of Bonn in Germany and the American University in Washington, D.C.



James A. Savage, Jr., Savage Global Strategies, LLC

Jim Savage is a global risk management strategist and practitioner with extensive experience in the energy industry and in the U.S. Secret Service, including assignments in high-risk locations. Throughout his career, he has been a trusted partner of and advisor to top management and the board of directors, valued for strategic planning, threat assessment, policy development, crisis management, asset protection and emergency preparedness.

Most recently, as Principal of Savage Global Strategies, LLC, Jim advises corporations and private sector clients in developing comprehensive security programs and workplace violence prevention programs for operations domestically and abroad. He supports executive security detail training courses for specialized Department of Defense elements and provides personal risk-management advice to high-net-worth clients and families.

As Chief Security Officer and Senior Vice President for the Global Security Department of Hunt Consolidated Inc. (a diversified holding company for a privately owned group of businesses in several industries, including oil and gas exploration and production, refining, liquefied natural gas, power, real estate, investments, ranching and infrastructure), Jim reported directly to the Chairman and CEO. He was the leader in creating and executing security and risk-management strategies to protect people, facilities and brand across the entire organization, including headquarters-based

personnel and assets in Dallas, and international assets in Kurdistan, Peru, Romania, Mexico, Northern Iraq and Yemen. He developed emergency preparedness educational programs for employees, provided hands-on training to employees on surviving disasters and travel security, created a guidebook on dealing with hazards for employees and their families, presented programs on topical crime trends and spearheaded an emergency alert system for weather and crime situations. Earlier positions at Hunt include Vice President of Security Operations and Chief of Security Operations.

Jim went to Hunt following a full career with the United States Secret Service, where his last position was that of Deputy Assistant Director responsible for threat assessment, preparedness and prevention programs. He served as a Special Agent, including an appointment to the Senior Executive Service that spanned 11 diverse assignments encompassing an entire spectrum of investigative, protective and intelligence operations, management and administration, in Washington, DC; Oklahoma City, OK; Newark, NJ; and Austin, TX. He served on the Vice Presidential Protection Detail for over four years performing protection duties, operational coordination, international advance work and sensitive family protection duties.

He also brings extensive experience on Boards of Directors, having served as a current Member on the Genesis, Crimes Against Women Conference Board; founding and current Board Member of Genesis Women's Shelter, HeROs Men's Alliance; Co-Founder and Former Chairman of OpMed Foundation; Current Vice Chairman of The Texas Department of Public Safety Foundation; and past Board Member of the C.C. Young Senior and Retirement Center. He established, implemented and chaired the Courtroom Advocacy Group of men from the non-profit Genesis Women's Shelter to support victims of domestic violence in the courtroom and co-founded Operational Medicine Foundation, a non-profit organization designed to teach and equip law enforcement and private sector security professionals advanced blood-control techniques using former U.S. military Special Forces medics and physicians.

Affiliations include being a member of the International Security Management Association (ISMA), FBI Domestic Security Alliance Council, American Society for Industrial Security (ASIS), International Association of Chiefs of Police (IACP) and Overseas Security Advisory Council (OSAC). He helped establish the Association of Threat Assessment Professionals, DFW Metro Community.

Jim earned a Bachelor of Arts at the University of Texas at Austin. He has participated in several professional development programs, including the Senior Executive Service certification program, ongoing behavioral threat assessment and workplace violence training through the Association of Threat Assessment Professionals, Intelligence Community Senior Leadership Program, Tel Aviv University Homeland Security Executive Program, Hostage US Reintegration and Family Support, and Advanced Law Enforcement Rapid Response Training Center (ALERRT): Civilian Response to Active Shooter instructor certification.